

HARYANA GOVERNMENT
MEDICAL EDUCATION AND HEALTH DEPARTMENT

Notification

The 25th January, 2007

No.S.O.8/H.A.21/1986/S.3/2007 - In exercise of the powers conferred by section (1) of section 3 of Pandit Bhagwat Dayal Sharma Post Graduate Institute of Medical Sciences, Rohtak (Conditions of Service of Teachers) Act, 1986 (Act 21 of 1986), the Governor of Haryana after consultation with the Haryana Public Service Commission hereby makes the following rules further to amend the Haryana Medical Education Service Rules, 1988, namely:-

1. (1) These rules may be called the Haryana Medical Education Service (Amendment) Rules- 2007.

(2) They shall come into force at once.

2. In the Haryana Medical Education Service Rules, 1988 (hereinafter called the said rules), in rule 2, for clause (b), the following clause shall be substituted, namely:--

“(b) “Clinical Departments of Pandit Bhagwat Dayal Sharma Postgraduate Institute of Medical Sciences, Rohtak” means a department of Anaesthesiology, Burns & Plastic Surgery, Cardiology, Cardiac Surgery, Clinical Haematology, Dermatology and Venerology, Ears, Nose, Throat, Gastroentrolgy, Hospital Administration, Medicine, Medical Oncology, Neurology, Neuro-surgery, Nuclear Medicine, Obst. & Gynae, Regional Institute of Ophthalmology, Orthopaedics, Sugery Oncology, Psychiatry, Surgery, Paediatrics, Paediatric Surgery, Radiodiagnosis, Radiotherapy, Surgery, Rheumatology, Tuberculosis and Chest Diseases, Social and Preventive Medicine, Nephrology, Urology or any other departments notified by Medical Council of India and approved by the Government from time to time.”;

(ii) after clause (n), the following clause shall be inserted, namely:--

“(nn) “Head of Department” means head of the concerned speciality/ Super speciality/ subject/ discipline and in case of multiple units, the senior most faculty member in that particular speciality/ super-speciality/ subject/ discipline.”;

(iii) for clause (m), the following clause shall be substituted, namely :--

“(m) “Teacher” means Assistant Professor, Associate Professor and Professor (Medical/ Non-Medical/ Dental) including those when appointed as Floating Senior Professor under rule 10.”

3. In the said rules, in rule 5, for clause (a), the following clause shall be substituted, namely:--

“(a) in the case of Director, Medical Superintendent and Principal, Dental College is less than forty years, or more than fifty five years of age.”.

4. In the said rules, for rule 7, the following rule shall be substituted, namely:--

“7. Qualification”. No person shall be appointed to any post in the Service unless he is in possession of the academic qualifications and experience specified in column 3 of Appendix B to these rules in the case of direct recruitment or appointment by transfer/deputation and those specified in column 4 in the case of appointment by promotion. The qualification and experience in the case of Associate Professor and Professor for their redesignation as such shall be as specified in column 5 of the said Appendix B.”

5. In the said rules, for rule 9, the following rule shall be substituted, namely:--

“9. (1) Method of recruitment. Recruitment to any post in the Service shall be made as under:-

- (a) in the case of Director, Medical Superintendent & Principal, Dental College:-
 - i) by direct recruitment; or
 - ii) By transfer or deputation of an officer already in the service of any State Government or the Government of India;
- (b) in the case of Dean (Medical), by promotion from amongst Senior Professors (Medical);
- (c) in the case of Deputy Dean (Medical), by promotion from amongst Professors (Medical);
- (d) in the case of Head of Pharmacy Department, by direct recruitment, and if no suitable person is available then by transfer or deputation from any State Government or the Government of India;
- (e) in the case of Senior Professors (Medical/Non-Medical) and Senior Professors (Dental):-
 - i) 75% by promotion from amongst the teachers and
 - ii) 25% by direct recruitment, or by transfer or deputation of any officer/ official already in the service of any State Govt. or the Govt. of India.

Provided that the first three vacant posts of Senior Professors in each department shall be filled in by promotion and the fourth post by direct recruitment meaning thereby that in case of the last post filled in any particular department was by direct recruitment the next three posts will be filled in by promotion and if it was by promotion then rest two posts shall be filled by promotion then fourth posts will be filled by direct recruitment.

Provided further that in case of the direct recruitment a pre-merit criteria shall be used as provided in Appendix E.

- (f) in the case of Teachers (Medical/ Non-Medical) and Teachers (Dental):-
 - i) appointment shall be made on the post of an Assistant Professor by direct recruitment, following a pre-merit criteria as provided in Appendix-F and if no suitable person is available for appointment as an Assistant Professor then by transfer or deputation from any State

Government or Government of India or any institution provided he fulfils the requisite qualifications and experience;

- ii) an Assistant Professor shall be redesignated as an Associate Professor if he fulfils the qualifications and experience for the post of Associate Professor as laid down in column 5 of Appendix B;
- iii) an Associate Professor shall be redesignated as Professor if he fulfils the qualifications and experience for the post of a Professor as laid down in column 5 of Appendix B:

Provided that the persons holding the posts of Lecturer, Reader, Associate Professor on the commencement of these rules shall be re-named as Assistant Professor, Associate Professor and Professor respectively; and the Professor as Senior Professor

- (g) in the case of Lecturer (Pharmacy), by direct recruitment and if no suitable person is available, then by transfer or deputation from any State Government or Government of India or any Institution;

(2) Appointment by promotion shall be made on the basis of seniority-cum-merit and seniority alone shall not confer any right to such promotion.”

6. In the said rules, in rule 10, for sub-rules (2), (3), (4), (5) and (6), the following sub-rules shall be substituted, namely:--

“(2) Only those Professors who are working for the last ten years as Professors shall be considered for the post of Floating Senior Professors.

(3) Promotion to the post of Floating Senior Professors under this scheme shall mean an upgradation of the post which a promotee is holding. Hence the post shall remain in abeyance till the incumbent is adjusted against the permanent post or retires.

(4) The persons shall have to appear before the Selection Committee constituted for deciding their suitability for Floating Senior Professorship. To decide the selection a pre-merit criteria shall be used as provided in Appendix G.

(5) If the regular post of Senior Professor falls vacant the Floating Senior Professor shall be required to compete for the regular post.

(6) On the selection against permanent post, the post thus falling vacant shall be filled in as per procedures laid down above.”.

7. In the said rules, for rule 11, the following rule shall be substituted, namely:--

“11. **Power of Director to require a person to perform duties of Lecturer or Reader.** -- The conferment of higher designation of Associate Professor or Professor on a teacher shall not prevent the Director to require such person to perform the duties of an Assistant Professor or Associate Professor, as the case may be, if the circumstances so require:

Provided that no senior person shall be required to perform the duties of Associate Professor or Assistant Professor if a junior person is available for the purpose.”

8. In the said rules, for rule 20, the following rule shall be substituted, namely:--

20. “Age of Superannuation:-- The age of superannuation of the members of the Service shall be sixty years.”.

9. In the said rules, for Appendices –A and B, the following Appendices shall be substituted, namely :--

**“APPENDIX-A
(See rule 3)**

Sr. No.	Designation and posts	Number of posts			Scale of pay and allowances*
		Permanent	Temporary	Total	
1	2	3	4	5	6
1.	Director	1	-	1	22400-525-24500 + NPA + rent free accommodation
2.	Medical Superintendent	-	1	1	16400-450-21800+NPA+ other allowances
3.	Dean(Medical)	-	1	1	Senior Professor (Medical) in his own pay scale + NPA + rent free accommodation
4.	*Principal, Dental College	-	1	1	16400-450-21800+NPA+ rent free accommodation
5.	Deputy Dean (Medical)	-	1	1	Professor (Medical) in his own pay scale.
6.	Head of Pharmacy Department	1	-	1	16400-450-20000 + other allowances
7.	Senior Professor (Medical)& Senior Professor (Non-Medical)	27	23	50	i) 16400-450-21800 : Initial scale. ii) 18400-500-22400 (For 20% of the sanctioned posts of the Senior Professors) iii) 22400-525-24500 (For 10% of the posts of Senior Professor provided he has put in 12 years of regular satisfactory service as a Senior Professor).
8.	Senior Professor (Dental)	1	6	7	16400-450-21800 +NPA
9.	Teacher (Medical & Non-Medical):- i)Assistant Professor ii)Associate Professor iii)Professor	122	96	218	i) 10000-325-13900+NPA ii) 12000-375-16500+NPA iii)14300-400-18300+ NPA Teachers (Non-Medical) are not entitled for NPA.

1	2	3	4	5	6
10.	Teacher(Dental):- i) Assistant Professor ii) Associate Professor iii) Professor	2	14	16	i)10000-325-13900+NPA ii)12000-375-16500+NPA iii)14300-400-18300+NPA
11.	Lecturer (Pharmacy)	7	4	11	6500-200-10500+200 Special Pay
* The Principal, Dental College shall be appointed against one of the posts of Senior Professor(Dental) and not against a separate post.					

**DEPARTMENTWISE BREAK-UP OF THE POSTS OF TEACHERS
(ASSISTANT PROFESSOR/ASSOCIATE PROFESSOR/PROFESSOR)**

Sr. No.	Name of the department	Senior Professors (Medical/Non-Medical)		Teachers (Medical/Non-Medical)	
		Permanent	Temporary	Permanent	Temporary
1	2	3	4	5	6
1.	Anatomy	1	-	8	5
2.	Anaesthesiology	1	1	5	11
3.	Blood Bank	-	-	1	-
4.	Bio-chemistry	1	-	9	2
5.	Burns and Plastic Surgery	-	1	-	2
6.	Cardiology	-	1	-	2
7.	Cardiac Surgery	-	1	-	2
8.	Dermatology&Venerology	1	-	2	-
9.	Ear Nose Throat	1	-	6	-
10.	Forensic Medicine	1	-	2	3
11.	Gastroentrology	-	-	-	2
12.	Immunology	-	-	-	1
13.	Medicine	4	-	12	3
14.	Microbiology	1	-	3	4
15.	Neuro-Surgery	-	1	-	2
16.	Neurology	-	1	-	2
17.	Obstetric and Gynecology	2	-	7	3
18.	Ophthalmology	1	1	7	3
19.	Orthopaedic Surgery	1	2	3	4
20.	Physiology	1	-	9	4
21.	Pathology	1	1	9	2
22.	Pharmacology	1	-	4	4
23.	Psychiatry	1	-	5	1
24.	Paediatrics	1	1	3	5
25.	Paediatric Surgery	-	1	-	3
26.	Radio-diagnosis	1	1	6	1 (Radiation Physics)
27.	Radio-therapy	-	1	3	1 (Radiation Physics)
28.	Surgery	4	-	10	6
29.	Social and Preventive Med.	1	1	5	4
30.	Tuberculosis and Chest Disease	1	-	3	-
31.	Surgical Oncology	-	1	-	2

1	2	3	4	5	6
32.	Clinical hematology	-	1	-	2
33.	Nuclear medicine	-	1	-	2
34.	Urology	-	1	-	2
35.	Nephrology	-	1	-	2
36.	Hospital administration	-	1	-	2
37.	Rheumatology	-	1	-	1
38.	Medical Oncology	-	1	-	1
	Senior Professor (Floating)	-	5	-	-
	Total	27	23	122	96
39.	Pharmacy:- Head Pharmacy Department Lecturer (Pharmacy)	1 (Head)	-	-	-
	i) Pharmaceutics			2	1
	ii) Pharmaceutical Chemistry			1	1
	iii) Pharmacology			1	-
	iv) Pharmacognosy			1	-
	v) Anatomy & Physiology			-	1
	i) Chemistry			1	-
	ii) Biology			1	-
	iii) Physics			-	1
	Total	1		7	4
DENTAL					
1.	Operative Dentistry	-	1	-	3
2.	Community Dentistry	-	-	-	1
3.	Periodontics	-	1	-	2
4.	Orthodontics	-	1	1	-
5.	Oral&Maxillofacial Surg.	1	-	-	2
6.	Oral Medicine& Radiology	-	-	-	1
7.	Oral Pathology and Micro	-	1	-	1
8.	Oral Anatomy	-	-	-	1
9.	Prosthodontics	-	1	-	3
10.	Pedodontics	-	1	1	-
	Total	1	6	2	14

APPENDIX B**(See rule 7)****General:-** In respect of all the posts in the Service, persons must possess-

- (a) Medical men must be registered under the Punjab Medical Registration Act, 1956, or any other Act corresponding thereto in force in any other State/Central Medical Registration Act, and non-medical persons must fulfill the qualifications and experience as laid down by Medical Council of India before appointments are made.
- (b) In case of Dentistry, must be registered under Dental Council of India Act, 1948 or any other Act corresponding thereto in force in any other State/Central Medical Registration Act. They should be registered with the Haryana State Dental Council.
- (c) In the basic departments i.e., in the departments of Anatomy, Physiology, Biochemistry, Pharmacology, Pathology and Microbiology, persons possessing recognized basic University Medical Degree qualifications or equivalent qualifications only can become Head of these Department as per MCI norms.
- (d) In case of Department of Radio-diagnosis and Radiotherapy person possessing recognized basic University medical degree qualifications and Post-graduate degree qualifications in the concerned speciality i.e. MD/MS in Radio-diagnosis / Radiotherapy only can become Head of the respective Departments as per MCI norms.

Sr. No.	Designation of posts	Academic qualifications and experience, if any, for direct recruitment and appointment by transfer/deputation.	Academic qualifications and experience, if any, for appointment by promotion	Academic qualifications and experience, if any, for re-designation as Associate Professor / Professor
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1.	2.	3.	4.	5.
1.	Director	(1) A basic University qualification included in the Schedules to the Indian Medical Council Act, 1956 (102 of 1956). (2). M.D./M.S./D.M./M.Ch. or equivalent qualification recognized by MCI in any speciality. Experience:- (1)Teaching and/or research experience of not less than fifteen years out of which five years should be as Senior Professor in this Institution/ Professor from outside in the Department. (2) Preferential- Should have attained national/ international status in the profession. This may be in teaching , research or professional competence.	--	--

1.	2.	3.	4.	5.
2.	Medical Superintendent	<p>(1) A basic University qualification included in the Schedules to the Indian Medical Council Act, 1956 (102 of 1956).</p> <p>(2) Master of Hospital Administration or M.S./ M.D. or equivalent qualifications.</p> <p>Experience:-</p> <p>(1) As Medical Superintendent of a hospital with beds above 500 for five years or ten years as Deputy Medical Superintendent and should have completed sixteen years service after MBBS and ten years after M.S./M.D. or equivalent qualification.</p> <p style="text-align: center;">OR</p> <p>Senior Professor of a Clinical Department of this Institute or Professor of other Institute of five years standing with experience of Hospital Administration..</p>	--	--
3.	Principal, Dental College.	<p>(1) A basic University qualification included in the Schedule to the Dentist Act, 1948 (16 of 1948).</p> <p>(2) M.D.S. or equivalent qualification recognized by Dental Council of India in the subject concerned.</p> <p>Experience:-</p> <p>Five years experience as Senior Professor of this Institute/ Professor of other Institute in any Dental Subject in a Dental college recognized by Dental Council of India.</p>	--	--

1.	2.	3.	4.	5.
4.	Dean (Medical)	--	<p>(1) A basic University qualification included in the schedule to Indian Medical Council Act, 1956 (102 of 1956).</p> <p>(2) M.D./M.S. or equivalent postgraduate qualification in the subject concerned.</p> <p>Experience:- Five years service as Senior Professor (Medical) in Post Graduate Institute of Medical Sciences, Rohtak.</p>	--
5.	Deputy Dean (Medical)	--	<p>(1) A basic University qualification included in the schedule to Indian Medical Council Act, 1956 (102 of 1956).</p> <p>(2) M.D./M.S. or equivalent qualification in the subject concerned.</p> <p>Experience:- Three years service as Professor (Medical) in any Medical subject in Post Graduate Institute of Medical Sciences, Rohtak.</p>	--
6.	Head of Pharmacy Department	<p>Basic Pharmaceutical degree with postgraduate qualification preferably Ph.D.</p> <p>Experience:- Ten years teaching experience.</p>	--	--

1.	2.	3.	4.	5.
7.	Senior Professor (Medical) in super-speciality	<p>(1) A basic University qualification included in the schedule to Indian Medical Council Act, 1956 (102 of 1956).</p> <p>(2) D.M./ M.Ch. or equivalent qualification recognized by Medical Council of India in the subject concerned.</p> <p>Experience:- Nine years teaching experience in the speciality concerned after postgraduate degree including the period of training in super-speciality degree out of which at least four years should be as Associate Professor/ equivalent post in the speciality concerned.</p>	<p>(1) A basic University qualification included in the schedule to Indian Medical Council Act, 1956 (102 of 1956).</p> <p>(2) D.M./ M.Ch. or equivalent qualification recognized by Medical Council of India in the subject concerned.</p> <p>Experience:- Four years service in the super-speciality concerned as Associate Professor or equivalent post in Post Graduate Institute of Medical Sciences, Rohtak.</p>	--
8.	Senior Professor (Medical)	<p>(1) A basic University qualification included in the schedule to Indian Medical Council Act, 1956 (102 of 1956).</p> <p>(2) M.D./M.S or equivalent qualification recognized by Medical Council of India in the subject concerned.</p> <p>Experience :- Nine years teaching experience in the speciality concerned after postgraduate degree out of which at least four years should be as Associate Professor/ equivalent post in the speciality concerned.</p>	<p>(1) A basic University qualification included in the schedule to Indian Medical Council Act, 1956 (102 of 1956).</p> <p>(2) M.D./M.S or equivalent postgraduate qualification recognized by Medical Council of India in the subject concerned.</p> <p>Experience:- Four years service in the speciality concerned as Associate Professor or equivalent post in Post Graduate Institute of Medical Sciences, Rohtak.</p>	--

1.	2.	3.	4.	5.
9.	Senior Professor (Non-Medical)	(1) Postgraduate qualification in the subject concerned. (2) Ph.D/D.Sc. in the subject concerned. Experience :- Nine years teaching experience in the speciality concerned after postgraduate degree out of which at least four years should be as Associate Professor/ equivalent post in the speciality concerned.	(1) Postgraduate qualification in the subject concerned. (2) Ph.D/D.Sc. in the subject concerned. Experience:- Four years service in the speciality concerned as Associate Professor or equivalent post in Post Graduate Institute of Medical Sciences, Rohtak.	--
10.	Senior Professor (Dental)	(1) A basic University qualification included in the Schedule to the Dentist Act, 1948 (16 of 1948). (2) M.D.S. or equivalent qualification recognized by Dental Council of India in the subject concerned. Experience :- Nine years teaching experience in the speciality concerned after postgraduate degree out of which at least four years should be as Associate Professor/ equivalent post in the speciality concerned.	(1) A basic University qualification included in the Schedule to the Dentist Act, 1948 (16 of 1948). (2) M.D.S. or equivalent qualification recognized by Dental Council of India in the subject concerned. Experience:- Five years service in the speciality concerned as Associate Professor or equivalent post in Post Graduate Institute of Medical Sciences, Rohtak.	--

1.	2.	3.	4.	5.
11.	Teacher (Medical/Non-Medical/ Dental) Professor (in Super-speciality)	--	--	1. A basic university qualification included in the schedule to Indian Medical Council Act, 1956 (102 of 1956). 2. MD/M.Ch or equivalent qualification recognized by the Medical Council of India in the subject concerned. Experience:- Four years service in the speciality concerned as an Associate Professor or an equivalent post in Postgraduate Institute of Medical Sciences, Rohtak.
12.	Professor (Medical)	--	--	1. A basic university qualification included in the schedule to Indian Medical Council Act, 1956 (102 of 1956). 2. MD/M.S or equivalent qualification recognized by the Medical Council of India in the subject concerned. Experience:- Four years service in the speciality concerned as an Associate Professor or an equivalent post in Postgraduate Institute of Medical Sciences, Rohtak.
13.	Professor (Non-Medical)	--	--	1. Postgraduate qualification in the subject concerned. 2. Ph.D/D.Sc. in the subject concerned. Experience:- Four years service in the speciality concerned as an Associate Professor or an equivalent post in Postgraduate Institute of Medical Sciences, Rohtak.

1.	2.	3.	4.	5.
14.	Associate Professor (in Super-Speciality)	--	--	<p>1. A basic university qualification included in the schedule to the Indian Medical Council Act, 1956 (102 of 1956).</p> <p>2. DM/M.Ch or equivalent qualification recognized by the Medical Council of India in the subject concerned.</p> <p>Experience:- Two years service in the speciality concerned as an Assistant Professor or an equivalent post in Postgraduate Institute of Medical Sciences, Rohtak.</p>
15.	Associate Professor (Medical)	--	--	<p>1. A basic university qualification included in the schedule to Indian Medical Council Act, 1956 (102 of 1956).</p> <p>2. MD/M.S or equivalent qualification recognized by the Medical Council of India in the subject concerned.</p> <p>Experience:- Four years service in the speciality concerned as an Assistant Professor or an equivalent post in Postgraduate Institute of Medical Sciences, Rohtak.</p>
16.	Associate Professor (Non-Medical)	--	--	<p>1. Postgraduate qualification in the subject concerned.</p> <p>2. Ph.D/D.Sc. in the subject concerned.</p> <p>Experience:- Four years service in the speciality concerned as Assistant Professor or an equivalent post in Postgraduate Institute of Medical Sciences, Rohtak.</p>

1.	2.	3.	4.	5.
17.	Assistant Professor (in Super-speciality)	<p>1. A basic university qualification included in the schedule to Indian Medical Council Act, 1956 (102 of 1956).</p> <p>2. DM/ M.Ch or equivalent qualification recognized by the Medical Council of India in the subject concerned.</p> <p>Experience:- As Registrar/ Resident/ Tutor Demonstrator or an equivalent post in the concerned super-speciality for three years in a Medical College recognized by the Medical Council of India</p>	--	--
18.	Assistant Professor (Medical)	<p>1. A basic university qualification included in the schedule to Indian Medical Council Act, 1956 (102 of 1956).</p> <p>2. MD/MS or an equivalent postgraduate qualification recognized by the Medical Council of India in the subject concerned.</p> <p>Experience:- Three years teaching experience in the speciality concerned in a recognized Medical College as Resident/ Registrar/ Demonstrator/ Tutor out of which one year should be after post-graduate qualification</p>	--	--
19.	Assistant Professor (Non-Medical)	<p>1. Postgraduate qualification in the subject concerned.</p> <p>2. M.Sc / Ph.D./ D.Sc/ DRP (Diploma in Radiological Physics) in the subject concerned.</p> <p>Experience:- As Registrar/ Resident/ Tutor Demonstrator or an equivalent post in speciality concerned for three years in a Medical College recognized by the Medical Council of India out of which one year should be after post-graduate qualification</p>	--	--

1.	2.	3.	4.	5.
20.	Professor (Dental)	--	<p>1. A basic university qualification included in the schedule to Dentist Act, 1948 (16 of 1948).</p> <p>2. MDS or equivalent qualification recognized by the Dental Council of India in the subject concerned.</p> <p>Experience:- Five years service in the speciality concerned as an Associate Professor or an equivalent post in Postgraduate Institute of Medical Sciences, Rohtak.</p>	--
21.	Associate Professor (Dental)		<p>1. A basic university qualification included in the schedule to Dentist Act, 1948 (16 of 1948).</p> <p>2. MDS or equivalent qualification recognized by the Dental Council of India in the subject concerned.</p> <p>Experience:- Four years service* in the speciality concerned as an Assistant Professor in Postgraduate Institute of Medical Sciences, Rohtak.</p> <p>*If necessity arises the Assistant Professor in Dental College may be redesignated as Associate Professor after three years as per existing practice but the scale of Associate Professor shall be given after completion of four years experience.</p>	

1.	2.	3.	4.	5.
22	Assistant Professor (Dental)	<p>1. A basic university qualification included in the schedule to the Dentist Act, 1948 (16 of 1948).</p> <p>2. MDS or equivalent qualification recognized by the Dental Council of India in the subject concerned.</p> <p>Experience:- Three years teaching experience in the speciality concerned as Resident.</p> <p>Note:- In subjects like Oral Anatomy and Histology, Dental Material And Community Dentistry where candidates with Post Graduate qualification (MDS) are not available, those with BDS degree may be given relaxation to meet the requirement. However, for purpose of promotion redesignation further, such teachers shall have to acquire MDS degree.</p>		
23.	Lecturer (Pharmacy)	<p>General Chemistry } M.Pharmaceutical Organic Chemistry } Pharmaceutical } (Pharmaceutical Chemistry I and II } Chemistry)</p> <p>Experience: B.Pharmaceutical with 3 years experience.</p> <p>Physics M.Sc. (Physics) Biology and } M.Pharmaceutical Pharmacology. } (Pharmaceutical)</p> <p>Experience: B.Pharmaceutical with 3 years experience.</p> <p>English } M.A.(English) Pharmaceutics-I } M.Pharmaceutical Pharmaceutics-II } (Pharmaceutics) Forensic Pharmacy } And Ethics</p> <p>Experience: B.Pharmaceutical with 3 years experience.</p> <p>Pharmacology } M.Pharmaceutical Physiology } (Pharmacology)/ Including Anatomy } M.Sc. and Health Education } (Pharmacology)</p> <p>Experience: B.Pharmaceutical with 3 years experience.</p>		

10. In the said rules, in Appendices C and D, under columns 1 and 2, for the existing serial numbers and entries there against, the following serial numbers and entries there against shall be substituted, namely :--

1. 2.

“

1. Director
2. Medical Superintendent
3. Principal, Dental College
4. Dean (Medical)
5. Dean (Dental)
6. Deputy Dean (Medical)
7. Head of Pharmacy Department.
8. Senior Professor (Medical/Non-Medical)
9. Senior Professor (Dental)
10. Teacher (Medical/ Non-Medical)
11. Teacher (Dental)
12. Lecturer (Pharmacy)”.

11. In the said rules, after Appendices D, the following Appendices E, F and G, shall be added at the end, namely :--

“Appendices E

[See Rule 9(1)(e)]

Pre-merit criteria for selection to the post of Senior Professor by direct recruitment.

(A)	MBBS Career	(Total 10 marks)
	(a) The attempts	(6 marks)
	No extra attempts	6 marks
	Extra Attempt	4 marks
	(b) Percentage of aggregate marks	(4 marks)
	Above 75%	4 marks
	70% to 75%	3 marks
	60% to 70%	2 marks

(B)	Postgraduate Degree Ist attempt 2nd attempt More than 2 attempts	(Total 10 marks) 10 marks 8 marks 6 marks
(C)	Academic Performance (Research) Conferences and chapters in Foreign Books (a) Research papers Papers in foreign Journal which is indexed Papers in national Journal which is indexed Papers in national Journal which is not indexed Paper cited in foreign book (b) Chapters in foreign books One chapter in foreign book (c) National/ International Conferences For attending and reading of a paper. (No credit for regional & local conferences)	(Total 30 marks) (20 marks) 2 marks 1 mark 0.5 mark 2 marks (5 marks) 2 marks (5 marks) 2 marks

“Appendix F

[See Rule 9(1)(f)(i)]

Pre-merit criteria for selection to the post of Teachers (Assistant Professor) by direct recruitment.

Sr. No.	Teacher/ Lecturer (medical)	Allotted Marks
1	(a) Undergraduate (MBBS) Career Credit of 0.5 marks for every 1% marks in aggregate (all professional exams combined) above minimum pass marks (50%)	15 Maximum
	(b) Extra Attempts - No extra attempts in any subject. -Discredit for each/ extra attempt (in one or separate subjects)	8 2 8 Maximum

	<p>(c) Credit for Medals/ prizes/ positions in the college/ university in MBBS career</p> <ul style="list-style-type: none"> - Best Graduate (1st in aggregate in all professional exams combined) 2 - 2nd best graduate (2nd in aggregate in all professional exams combined). 1 - 1st position in any subject in University exam 1 -2nd position in any subject in University exam 0.5 <p>4 Maximum</p>	
2	<p>Post Graduate Career</p> <ul style="list-style-type: none"> - Credit for additional post-doctoral qualification (DM/M.Ch.) 2 - Passed MD/MS in Ist attempt in the minimum specified period 22 - Discredit for one extra attempt 3 - Discredit for not appearing in exam. held immediately after becoming eligible 3 <p>24 Maximum</p>	
3	<p>(a) Research related achievements (1st author or co-author)</p> <p>Publicatgions:</p> <ul style="list-style-type: none"> - Credit for published/ accepted for publication one article/ case report etc. in an indexed international journal. 2 - Credit for published/ accepted for publication one article/ case report etc. in an Indian Journal with ISSN (Abstract of paper presented in a conference will not be counted as a publication) 1.5 - Credit for writing a chapter in a Foreign Book 2 - Credit for writing a chapter in an Indian Book 1.5 <p>10 Maximum</p>	
	<p>(b) Paper Presentation</p> <ul style="list-style-type: none"> - Credit for presenting a paper/ posted in an International Conference 2 - Credit for presenting a paper/ poster in a National Conference 1.5 - Credit for presenting a paper in a Zonal/ State Level conference 1 	

	(not more than one per conference) (there will be half credit for being co-author to a paper presented by some one else).	5 Maximum
4	Experience: Credit for experience over and above for the minimum essential experience for eligibility: - (Maximum for two years because Senior Residents/ Demonstrators are appointed only for three years and one year after PG is essential experience for eligibility) - (Experience gained only in teaching institutions recognized by Medical Council of India will be counted).	1.5 Marks for every completed 6 months 6 Maximum
5	Extracurricular activities (Sports) – - Prize or position in an international sport/ athletic meet - Prize or position in a National/ Inter-University/ athletic meet - College colour	2 1 1 3 Maximum
	Total	75
6.	Interview (Max. Marks)	25
	Grand Total	100

Appendix G

[See Rule 10(4)]

Pre-merit criteria for selection to the post of Floating Senior Professor.

1	MBBS Career	10 marks
	(a) The attempts	(6 marks)
	-No extra attempts	6 marks
	-Extra Attempt	4 marks
	-More than one extra attempt	2 marks
	(b) Percentage of aggregate marks	(4 marks)
	Above 75%	4 marks
	70% to 75%	3 marks
	60% to 70%	2 marks

2	Postgraduate Degree Ist attempt 2nd attempt More than 2 attempts	10 marks 10 marks 8 marks 6 marks
3	Academic Performance (Research) Conferences and chapters in Foreign Books (a) Research papers -Papers in Foreign Journal which is indexed -Papers in National Journal which is indexed -Papers in National Journal which is not indexed -Paper cited in Foreign Books (b) Chapters in Foreign Books One chapter in Foreign Book (c) National/ International For attending and reading of a paper. (No credit for regional and local conferences)	30 marks (20 marks) 2 marks 1 mark 0.5 mark 2 marks (5 marks) 2 marks (5 marks) 2 marks
4	Interview	5 marks".

URVASHI GULATI,
 Financial Commissioner and Principal Secretary to
 Government Haryana,
 Health and Medical Education Department.